

### Termination Agreement

This AGREEMENT is made as of the date set forth below by and between Company A Corp. (hereinafter "Company A") and Name of Person (hereinafter "Employee B"). Company A and Employee B hereby agree as follows:

#### Article 1.

The parties hereto acknowledge that an employment agreement between Company A and Employee B has been terminated entirely as of \_\_ \_\_, 20\_\_.

#### Article 2.

Company A acknowledges that it is under an obligation to pay Employee B XXX yen as dispute-settlement. The payment above shall be transferred to the following bank account designated by Employee B on or before \_\_ \_\_, 20\_\_.

Account Holder:

Bank Name, Branch Name:

Account No.:

#### Article 3.

The parties hereto hereby mutually agree not to disclose any information included in this AGREEMENT to third parties.

#### Article 4.

This AGREEMENT contains the entire and only agreement between the parties hereto with respect to the subject matter hereof. The parties hereto acknowledge that there exist no rights or duties between them unless otherwise provided by this AGREEMENT.

#### Article 5.

Employee B hereby discharge Company A from any and all past, present or future actions, claims and demands of any kind against Company A arising out of or relating to Company A's employment relationship with Employee B and the termination of the employment.

\_\_, \_\_, 20\_\_